School
Uniform Policy

2026-2027

Reviewed: October 2026

Next review: October 2027

Mission Statement:

All things are possible with faith, understanding and forgiveness; everyone can flourish together.

At St Anne's School we want our children to be independent and resilient, but to know that, when things seem overwhelming, there is always a guiding hand available from everyone in our school community. "When you saw only one set of footprints, it was then that I carried you" (Footprints in the Sand)

Moral of this story: *You're never ever alone, especially during your most trying times. God is always with you. Even if you can't be your own best friend yet, make sure to acknowledge the fact that God is your best friend always!*

Vision:
We aim to create successful citizens of the future who have a growth mind set and are resilient and prepared for their journey through the ever-changing world in which we live.
We aim to do this by:

- Teaching the importance of being compassionate and respectful to others and role modelling the Christian Values, whilst at the same time respecting and recognising the value and importance of other faiths and lifestyles.
- Providing a rich and creative curriculum that inspires a passion for learning and promotes excellence.
- Collaborating and supporting others to achieve their very best; encompassing our school, our homes, our parish, and the wider community.
- Providing a nurturing and safe environment where children can be healthy and happy both physically and emotionally.
- Facilitating investigative learning opportunities through the development of the effective characteristics of learning.
- Promoting philosophical enquiry to stretch and develop analytical thinking and questioning; creating independent and creative thinkers who are resilient and prepared for all life has to offer.

Golden Values:
Community Faith Forgiveness Perseverance Respect

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/ colour/ design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully consider whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform **– please label all school uniform**

- Navy blue, V-neck sweatshirt /cardigan with or without school logo
- White polo shirt from Rec to Year 5
- White shirt/ blouse Year 6
- Charcoal Grey tailored trousers, shorts or skirt, pinafore etc.
- Blue & white checked dress (in the summer)
- Black, navy or grey socks; or navy, black or grey tights (no patterns)
- Footwear - black shoes with lace or Velcro fastenings (no trainers)
- Navy fleece jacket with or without school logo (optional item)
- Waterproof raincoat/ over trousers – advised for Reception; recommended KS1 and 2
- **Year 6 only** navy and gold striped tie (provided by the school from September 2024)

PE Kit

PE is a compulsory subject in the school curriculum and your child **MUST** have the appropriate PE kit in school:

- Navy Blue Shorts (above the knee for health and safety reasons)
- White T-shirt (with or without logo)
- Black pumps (indoor)
- Trainers (outdoor kit) – KS1 and 2
- Navy tracksuit – (outdoor kit)

Bags

- Gym bag to store PE kit – with or without logo
- Book Bag with logo in KS1 to bring into school every day – optional for KS2
- In KS2, a small bag to hold books. Due to restricted space in our cloakrooms, please do not bring into school large rucksacks, as they do not fit on our coat pegs.

Swimming in KS2

- A swimming cap (children with long hair)
- Swimming shorts (must be above the knee – no board shorts)
- One-piece swimming costume
- Towel and robe

Wearing Earrings

If you wish your child to wear earrings, Appendix A letter should be completed and returned to school. This is in line with the decision made previously by the Governing Body, that only small stud earrings are allowed to be worn.
If your child comes to school wearing earrings and does not have this form in their records, they will be asked to remove them. If a child is unable to remove them independently, the parent will be contacted and asked to come to school to remove them.

The school would like to suggest that children do not wear their earrings on PE days as they will be asked to remove them for these activities. If a child cannot remove them for any reason, then they should be sent into school with plasters covering the stud earring in order to provide some protection. If a child arrives at school without protection and cannot remove them independently, they will be unable to participate in the PE session.

4.2 Where to purchase it

- Branded items of school uniform are available from: Simply Schoolwear, 93 Chew Valley Rd, Greenfield, Oldham, OL3 7JJ. Telephone 01457 872515
- Many non-branded items can be purchased from high street retailers locally such as Asda, M&S. These items include shirts, polo shirts, trousers, shorts, skirts, socks, tights, PE shorts, PE t-shirts.
- We will advertise second-hand school uniform throughout the year, which has been kindly donated (or unclaimed lost property) by families from our school community. These include coats, jumpers, cardigans, hoodies, trousers and skirts.

4.3 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

5.2 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.3 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the Local Advisory Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Cedar Lane, Grasscroft, Oldham, OL4 4DS
Tel 0161 770 7300
info@stannescelydgate.oldham.sch.uk

WAIVER AND RELEASE OF LIABILITY FOR WEARING EARRINGS

In consideration of my son/daughter being allowed to wear a small stud earring during school hours I agree that:

1. the risk of injury from activity at school whilst wearing an earring is significant, and whilst school safety procedures may reduce this risk, the risk of personal injury does exist;

2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, and assume full responsibility for any injury arising to my son/daughter because of wearing the earrings; and

3. I, on behalf of my child, HEREBY RELEASE St Anne's CE Lydgate Primary School/Forward As One their officers/or employees, other participants, ('RELEASEES'), WITH RESPECT TO ANY AND ALL INJURY, DISABILITY or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE, to the fullest extent permitted by law.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

Child's name ……

Parent's name ……..

Parent's signature ……..

Date ……